

**CITY OF ELY COUNCIL
PERSONNEL, FINANCE AND GOVERNANCE COMMITTEE
MINUTES OF A MEETING HELD AT 7.00 PM ON
11TH OCTOBER 2021 AT THE MALTINGS, SHIP LANE, ELY**

PRESENT:

Cllr A Whelan
Cllr V Ganivet

Cllr C Whelan
Cllr R Morgan

Cllr C Phillips
Cllr I Lindsay

NOT PRESENT: Cllr M Downey

1. APOLOGIES

Apologies were received from Cllrs Rouse, Every and Austen.

2. DECLARATIONS OF INTEREST

There were no declarations of interest.

3. MINUTES OF THE LAST PERSONNEL, FINANCE AND GOVERNANCE COMMITTEE MEETING (HELD ON THE 31ST AUGUST 2021) & MATTERS ARISING

Minutes of the last Personnel, Finance and Governance Committee meeting held on the 31st August 2021, were agreed, and were signed by the Chairman, as a true record. Pages PFG 102, 103 and 104 refer.

There were no matters arising

4. BUDGET UPDATE

Members noted the budget update, dated the 30th September 2021. There were no variants of concern.

5. UPDATE FROM THE GOVERNANCE WORKING GROUP

Cllr C Whelan confirmed the Governance Working Group had not met. The next meeting will be held on the 17th November. Cllr C Whelan will email all councillors requesting any comments they have regarding the Committee structure and how they feel it is working. These comments will then be discussed at the meeting, which is to consider if the new structure is working well.

6. UPDATE FROM THE COUNCIL'S STRATEGIC PLAN WORKING GROUP

The Clerk had not been able to find a date that the majority of councillors could attend for the Councillor seminar in October. This seminar was to discuss what Councillors hoped to achieve and agree key objectives from the Strategic Plan. The first step will be for the Committee Chairs to revisit the draft Strategic Plan in relation to their own Committee and review the aims and objectives contained within this and decide, in light of the pandemic, whether these are still achievable. The outcomes of this will be presented at the Councillor seminar. Cllr A Whelan will find some suitable dates for this seminar and circulate to councillors.

7. UPDATE FROM CIL SUB-COMMITTEE

Cllr Phillips reported that the CIL Sub-Committee planned for the 5th October had been cancelled, as there was nothing to discuss. Members noted the updated CIL expenditure analysis report.

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COMMITTEE CHAIRMAN
22nd November 2021

8. UPDATE FROM THE INCLUSIVITY WORKING GROUP

The notes of the meeting of the Inclusivity Working Group held on the 7th September 2021 were noted. Cllr Phillips reported the Group had been in communication with local community groups and organisations and were advocating on their behalf. The Ely Refugee Resettlement Group had attended the last Full Council and given a presentation, which had been very informative. Cllr Phillips felt the Council could speak on behalf of people that had no voice. Cllr Ganivet informed councillors she was getting in touch with the Pride group and was reaching out to quite a few other groups. The Clerk informed members the Ely Refugee Resettlement Group had submitted a grant application to the Council, but as it had been agreed there should be two phases this year, they had agreed to withdraw the application and submit a revised application before the grant deadline of the 8th December 2021.

9. UPDATE FROM THE NORTH ELY HUB AND COMMUNITY WORKING GROUP

Cllr Lindsay reported the Working Group had not met but would be meeting shortly. Members of this Working Group will, however, be arranging a visit to Melbourne where they have already gone through the process with a local community hub.

10. UPDATE FROM THE YOUTH WORKING GROUP

The Youth Working Group had not met. Cllr Christine Whelan informed members that the poster for the photography competition, the subject being Ely through the eyes of young people, had now been finalised. Cllr C Whelan had arranged for the Ely Photographic Club to judge the entries. The Ely Standard would also be involved. The poster will be published in the next edition of the Elyi and on the Council's website and Facebook page. Posters will also be sent to schools and put on the Council's noticeboards. The deadline for the competition is the 30th November.

11. COMMUNICATIONS/PR

Cllr C Whelan reported that only 2 members attended the last meeting, which was very disappointing. Articles have been submitted for the next edition of the Elyi. It was agreed there needs to be more input from councillors with regard to what goes into the Elyi. The next meeting will be on the 9th November at 6.30 pm.

12. HEALTH AND SAFETY ISSUES

There were no health and safety issues to raise.

13. PERSONNEL ISSUES

The Clerk informed members that a letter had been sent to all staff regarding the staff pay and grading review being undertaken by Human Capital Department. The process will commence shortly.

14. ANY OTHER BUSINESS

There was nothing to discuss under any other business.

15. DATE OF NEXT MEETING

The next meeting will be on Monday, 22nd November 2021 at 7.00 pm.

The meeting closed at 7.38 pm.

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COMMITTEE CHAIRMAN
22nd November 2021