

**CITY OF ELY COUNCIL
PERSONNEL, FINANCE AND GOVERNANCE COMMITTEE
MINUTES OF A MEETING HELD AT 7.00 PM ON
6TH MARCH 2023 AT SESSIONS HOUSE, LYNN ROAD, ELY**

PRESENT: Mrs T Coulson – Clerk to the Council

Cllr A Whelan

Cllr C Whelan

Cllr V Ganivet

Cllr R Pitt

Cllr I Lindsay

Cllr C Phillips

Cllr R Morgan

1. APOLOGIES

Apologies were received from Cllrs Edge and Austen.

2. DECLARATIONS OF INTEREST

There were no declarations of interest.

3. MINUTES OF THE LAST PERSONNEL, FINANCE AND GOVERNANCE COMMITTEE MEETING (HELD ON THE 23RD JANUARY 2023) & MATTERS ARISING

Minutes of the last Personnel, Finance and Governance Committee meeting held on the 23rd January 2023, were agreed, and were signed by the Chairman, as a true record. Pages PFG 131, 132 and 133 refer. There were no matters arising.

4. BUDGET UPDATE

Members noted the budget update for the period up to the 31st December 2022. There were no significant variances that members had concerns regarding.

5. UPDATE FROM THE GOVERNANCE WORKING GROUP

Cllr C Whelan informed members the Working Group had not met.

6. UPDATE FROM THE COUNCIL'S STRATEGIC PLAN WORKING GROUP

There was no update from the Strategic Plan Working Group as this had not met.

7. UPDATE FROM CIL SUB-COMMITTEE AND TO RECEIVE CIL EXPENDITURE ANALYSIS UPDATE

Cllr Phillips informed members the Sub-Committee had not met. The CIL expenditure analysis update was noted.

8. UPDATE FROM THE INCLUSIVITY WORKING GROUP

The Working Group had not met.

9. UPDATE FROM THE NORTH ELY HUB AND COMMUNITY WORKING GROUP

Cllr A Whelan informed members the Working Group had not met. She had however been in contact with the developers as there had been some problems, but these have now been resolved. It was hoped the new country park would be handed over in the near future. Cllr Phillips informed members he had met with representatives of St Mary's Church, who had reassured him that they are interested in the new community centre and would want to administer this as a community centre.

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COMMITTEE CHAIRMAN
17th April 2023

10. UPDATE FROM THE YOUTH LEAD

Cllr C Whelan had nothing to report. The next ECDC Youth Forum will be held on the 24th April 2023.

11. UPDATE FROM THE NEIGHBOURHOOD PLAN REVIEW WORKING GROUP

No report had been received.

12. TO CONSIDER THREE GRANT APPLICATIONS

Councillors considered three grant applications. It was unanimously agreed to recommend to the next Full Council the following awards:-

Littleport & District Pony Club - £250

Cruse - £750

Friends of the Lantern School - £1000

13. TO UNDERTAKE THE ANNUAL REVIEW OF THE COUNCIL'S POLICIES AND PROCEDURES

The Clerk asked councillors for support in undertaking the annual review of the council's policies and procedures. Cllrs Lindsay and Ganivet agreed to help undertake the review. It was agreed the Clerk would email all councillors to see if any others would be willing to review.

14. CLLR PITT TO RAISE THE ISSUE REGARDING THE NEED FOR SUPPORT WORKERS FOR THE ELDERLY AND YOUTH FOR ELY

Councillors discussed the issues raised by Cllr Pitt and it was agreed more research and information gathering was needed to allow the council to make a decision as to whether there was a need for these support workers. Cllr Pitt agreed to speak to Mr Bage at ECDC, Mrs Griffin-Singh at Centre E and the Community Safety Partnership and then report back to the Committee.

15. CLLR PITT TO RAISE THE ISSUE REGARDING THE NEED TO FORM A WORKING GROUP IN RELATION TO COMMUNITY SAFETY

Councillors discussed the anti-social issues raised by Cllr Pitt and agreed Cllr Pitt should discuss these directly with the Community Safety Partnership. He will report back to the next meeting as to what action to take, possibly in conjunction with the CSP.

16. COMMUNICATIONS/PR

The Working Group had not met.

17. HEALTH AND SAFETY ISSUES

There were no health and safety issues to raise.

18. PERSONNEL ISSUES

Councillors considered the written statement from a staff member concerning the overtime/toil policy. They felt that the points raised were already contained within the policy and unanimously agreed that the policy could not be amended.

19. DATE OF NEXT MEETING

The next meeting will be on Monday, 17th April 2023 at 7.00 pm. Cllrs A and C Whelan informed members that they would be away for this meeting.

The meeting closed at 8.27 pm.

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COMMITTEE CHAIRMAN
17th April 2023